Photo contest winners
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# transporter

Vol. 20, No. 5
June 1986

*For employees and retirees of the*
*New Jersey Department of Transportation*

Thomas H. Kean, Governor
Hazel Frank Gluck, Commissioner

**Raymond Hallgreen,** "Best in Show"

# Short takes

## Berry, Policy Analysis

Commissioner Hazel Frank Gluck has named **Judy Berry** as acting Director of Policy Analysis, replacing Jeanne Stiefel who left the Department to become Assistant Counsel to the Governor.

Ms. Berry joined the Department in February as Transition Director. She has a Master's degree in Public Policy. Prior to joining the DOT she worked in the Governor's Office and at the N.J. State Lottery.

## Toft, Headquarters Bldgs.

**Paul Toft** has been appointed to the position of Building Manager with responsibility for the operation and maintenance of all buildings in the Headquarters Complex. His phone number is 530-3684.

## Logo now on DOT vehicles

*Richard Kraemer, a maintenance worker from Jackson, displays the DOT logo which will be placed on all Transportation Department vehicles as the result of a suggestion that he submitted. Standing behind him are Kevin Ebert, Kraemer's supervisor, then-Commissioner Roger A. Bodman and Deputy Commissioner Michael F. Barrett.*

## DOT praised for Abbott dig

*Former Commissioner Roger A. Bodman and Director of Project Development Howard Zahn proudly display the Federal Department of Transportation's Historic Preservation Award which was presented to the DOT by Secretary of Transportation Elizabeth Dole.*

*The Department was honored for its "sensitive treatment of the 2,000-acre Abbott Farm, a National Historic Landmark and one of the largest and most important prehistoric archeological sites in the Eastern United States." The work was done in conjunction with the Trenton Complex project.*

## More Employees of the Year

*Three employees were unable to be photographed in time for last month's "Employee of the Year" **Transporter** cover. They are Leonard Karp, Louis Dota and Carmen Ferri, all Engineering Aides I in Clinton.*

# New Commissioner takes oath in Capitol

*New DOT Commissioner Hazel Frank Gluck addresses guests at her swearing in ceremonies in the State Assembly Chambers on May 27 as Governor Thomas H. Kean and former DOT Commissioners John P. Sheridan and Roger A. Bodman look on.*

# Construction/Maintenance holds clerical workshop

The Division of Construction and Maintenance recently held two one-day workshops for administrative and clerical employees at Trenton State College. One hundred and forty people, in titles ranging from Clerk Typist to Administrative Supervisor, attended the sessions.

Speakers included Deputy Commissioner Michael F. Barrett, who gave an overview of DOT programs; OTIS Site Manager John Waldner, who discussed office automation; and Director of Personnel Services Natalie Havran, who discussed the role of the Personnel Division and answered questions on a variety of personnel matters.

Joseph Russo and Joseph Szalecki of the Bureau of Purchase and Stores gave a detailed presentation on the purchasing process; Dr. Hosanna Lien, Department Medical Director, discussed employee health; and Secretarial Assistant II Hazel Rockhill reviewed new procedures for formatting correspondence.

The workshops were held to bring together administrative and clerical employees from throughout the state to meet, share ideas, and obtain information that will help them improve their work operations.

"We've been running workshops for our first-line supervisors for about eight years," said Chief Engineer Charles Edson, "but this was the first time we have had a workshop specifically designed around the interests of our clerical and administrative employees."

Also invited to attend the workshops were clerical employees from the Local Aid Design District offices. Assistant Chief Engineer John F. Dunn asked that they be included in the Construction and Maintenance program in order to improve communications in that organization. That was one of the areas targeted as a priority for improvement in the AT&T employee survey conducted last year.

*Edson leads workshop discussion*

According to Edson, current plans call for the workshops to be held on an annual basis, with the employees suggesting the topics and speakers. "They've been encouraged to suggest topics to us," he said. "The whole purpose of the workshops is to provide them with the information they need."

*Members of Crew 424, winners of Safety Award two years running, are Leon Freas Jr., Crew Supervisor; Jean Delaney and Agnes McGraw, both Maintenance Workers I; Charles Jones, Maintenance Worker II; former Commissioner Bodman, Commissioner Hazel Frank Gluck, Agnes Shelter, Rose Morgan, Beverly Schmidt and Roxine Beamer, all Maintenance Workers I.*

# Eight crews qualify for safety awards

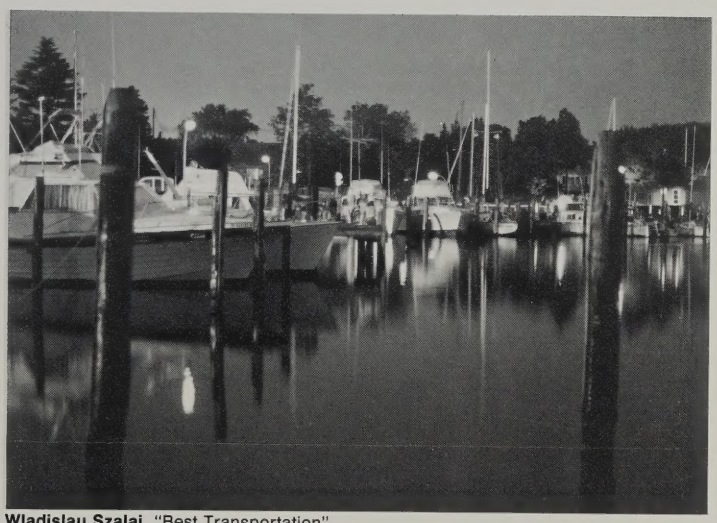
**Eight Construction and Maintenance crews have qualified for the third annual Safety Acknowledgement Awards. The awards are presented at the Division's fall workshops and a plaque is placed in crew headquarters. Members of each winning crew receive a safety sticker which can be worn on a hard hat.**

**Winning crews were: Crew 160, Harding Rest Area; Crew 182 and 183, Stanhope Electrical; Crew 285, Newark Electrical; Crew 424, Deepwater Rest Area; Crew 483, Cherry Hill Electrical; Crew 484, Hammonton Electrical; and Crew 530, Bridge Painting.**

**Charles Phy,** "Best Nature"

**Charles Guenzel,** "Exceptional Merit Award"

**Richard Jaffe,** "Best People"



**Wladislau Szalaj,** "Best Transportation"

# Hallgreen wins 'Best in Show'

A photograph by Ray Hallgreen, (see cover) Engineernig Aide I in Region III, has been chosen as "Best in Show" in the 1986 Transportation Week Photo Contest. As this is the third time he has won this honor, the Department is purchasing his photograph for permanent display in the Headquarters Building as part of a Photo Contest "Hall of Fame."

Hallgreen has been invited to be a judge in next year's contest, and will not be eligible for future awards.

Last year's "Best in Show" winner, Charles Phy, Region IV, took first prize in the nature category this year. Richard Jaffe, Design, took first in "People" and Wladislau Szalaj, Research and Demonstration, won first in the "Transportation" category.

A special "Exceptional Merit" award was made to Charles Guenzel, Region I Design, for his photograph entitled "Crabapples."

This year's "Honorable Mention" awards went to Millie Cox, Deputy Commissioner's office; Vincent Nichnadowicz, Landscape Bureau and Art Frank, Aeronautics.

The awards were made by then Commissioner Roger A. Bodman as part of the National Transportation week observances. The photographs were displayed in the Headquarters Cafeteria during May.

Judges for the photo contest were Judy Berry, Acting Director of Policy Analysis; Robert Innocenzi, Assistant State Highway Engineer; Joe Moore and Ken DeBlieu of the Governor's Photo Unit and Frank Bridgewater, Graphic Artist I, Communications.

*Winners of the 1986 DOT Photo Contest pose with former Commissioner Roger A. Bodman at the awards ceremony. They are:* Top Row: *Millie Cox, Art Frank, Charles Phy, Wladislau Szalaj, Richard Jaffe, Ernie Barraud and Vincent Nichnadowicz;* Seated: *Charles Guenzel, Commissioner Bodman and Ray Hallgreen.*

**TRANSPORTER**

NJ Department of Transportation
**Thomas H. Kean,** Governor
**Hazel Frank Gluck,** Commissioner

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**Camille Sinclair,** editor;
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**Gloria Landers,** Features;
**Deborah Lawler** and
**Randy Lindhurst,** public information;
**Frank Bridgewater** and
**Gabriel Palmieri,** art;
**Karen Guy,** news assistant;
**Joe Moore, Ken DeBlieu** and
**Earl Baker,** Contributing Photographers

# TransAction draws state leaders

The Tenth Annual TransAction Conference was held May 12 and 13 at Resorts International in Atlantic City. The event brought state and local transportation officials together with representatives of the federal government and of the private sector.

Governmental and business leaders in the transportation field addressed the meeting or appeared on panels. The major speakers included Alfred A. DelliBovi of the Urban Mass Transit Administration (UMTA) and Senator Walter Rand, Chairman of the Senate Transportation Committee.

DOTers from Public Transportation Services handled registration and exhibits for the conference. They are John P. Hoschek, Director; Joan Heller, Charlotte Laird, Mary Stone, Denise Selton, Joe Huggler, Joe Mokriski, Gregory Walters, Nate Radogna, Dominick Botteri and Peter Radice.

# PEOPLE

Friends and co-workers of **Jeanne Stiefel,** Director of Policy Analysis, honored her at a reception on May 29. Stiefel left the DOT to become associate counsel to the Governor.

* * *

Joseph R. Notaro, son of **Joseph V. Notaro,** Supervising Engineer, Region 3 Design, recently graduated from Georgetown University's School of Medicine. He will take up a surgical residency as a Navy Lieutenant at Portsmouth Naval Hospital.

* * *

Training Officer **Al Lane** has decided to retire after almost 19 years with the Department. Friends and co-workers will be honoring him at a luncheon at Landwehr's in Trenton on June 26.

* * *

**Karen S. Guy, Transporter** staffer, recently graduated from Douglass College of Rutgers University. She majored in journalism.

* * *

US Air Force Major Michael Goyden, son of **Mary Goyden,** Bridges and Structures Design, was recently promoted and graduated from the Naval Postgraduate School where he received a master of science in systems technology. He has been posted to the Headquarters, North American Aerospace Command in Colorado Springs.

* * *

**Bette Csogi,** Engineering & Operations, and her husband **Scott,** Construction and Maintenance, are the proud parents of a 7 lb. 7 oz. baby girl, Allison Nicole, who was born on May 1.

* * *

Two Construction and Maintenance employees, **Joseph Galayda,** Area Supervisor, and his wife **Mary,** a Maintenance Worker I at the Knowlton Rest Area, recently welcomed their 7 lb. 12 oz. daughter, Mary Elizabeth, who was born on May 12.

* * *

**Dennis O'Neal** and his wife Kathy became the proud parents of their first child, 7 lb. 2 oz. Lara Grace, May 30. Dennis is a Senior Engineer, Transportation, in the Bureau of Maintenance.

Jack Frosch proudly displays his two-way radio.

# Region III's John Frosch retires

John (Jack) Frosch, Area Supervisor, Region III Construction and Maintenance, was honored by his friends and relatives at a retirement dinner held at the Old Time Tavern. Jack joined the Department as a laborer in 1949 and moved through the ranks becoming Assistant District Supervisor, now Area Supervisor, in 1967.

Andrew Kramer, Regional Maintenance Supervisor, served as master of ceremonies. Dinner speakers included Regional Engineer Nick Cifelli, Regional Maintenance Engineer Bob Leahy and Communications Workers of America representative Peter Cerenzo.

Frosch, who was known for his frequent use of DOT's two-way radio system, was presented with a modified two-way radio and other gifts.

# Toys 'R' Earl

Earl Albright, who retired ten years ago from the Department of Transportation, claims to be the largest private toymaker of wooden toys in the state.

Albright, who worked as dispatcher in the Buena maintenance office, designs and carves his own wooden toys from scratch. He started the hobby years ago when, in addition to his DOT position, he worked as a furniture maker. "I was involved in woodcarving all my life," said the retiree.

Due to heart problems, Albright's doctor advised him to stop making the heavy Victorian-style furniture.

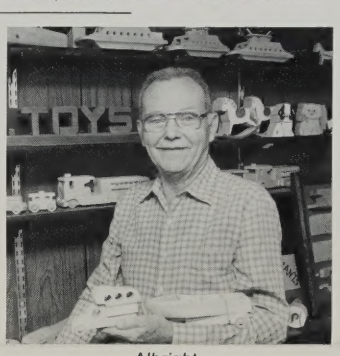
In the meantime, Albright had been carving wooden toys to give his grandchildren on his visits to see them in Ohio.

"The first toy I ever made was an 18-wheeler tractor and trailer," Albright recalled. As he became more and more interested in his hobby, he would take note of vehicles on the road, and reproduce them as miniature wooden toys in his garage workshop.

"The neighbors started asking me if I would make toys for their children, and before long, I was known throughout town as the toyman," said Albright.

He began selling his toys successfully at craft shows in the state. Albright said that his prices were lower than the other toymakers, and the toys were safe for children. When the holiday season would come around, the requests for this toys increased.

Now, Albright travels up and down the East Coast to craftshows, selling his wooden toys wholesale to organizations and individuals.



*Albright*

The toys range from a Cabbage Patch crib/cradle combination to small freight trains and crayon holders. The newest addition to his line is a pick-up truck with camper.

The former DOTer has done most of the work himself until recently. "A selected few of the models are painted by a helper in town," Albright said. "My daughter glues the wheels on the vehicles for me. My latest toy is the pick-up with camper," he said.

Albright extends himself to his community: he talks to school children about safety in the workshop and is also a volunteer firefighter.

"I never run out of enjoyment or ideas for my hobby. The day I consider toymaking as work is the day I quit," Albright said.

# Sports Notes

### Golf

**Lou Pace,** Design, took low honors by firing a 77 in the seventh annual District 3 Invitational Golf Tournament held May 15 at the Old Orchard Inn course in Eatontown. A total of 128 golfers participated.

Following Pace were Essex County engineer Frank Cummins with a 79, consultant Bob Baumgartner with an 80 and **Charlie Tackacs,** Specifications, with an 81.

DOT retiree **Pete Stam** was the low net winner with a 71, followed by **Harry Yaede,** Design, with a 72. An awards banquet was held following the tournament. Seth Barton, Local Aid, was tournament chairman.

### Racquetball

**Carey Younger,** Research, won the first place trophy in the DOT Racquetball League's Expert Division this spring. **Rich Barros,** Research, took top honors in the Advanced I bracket. Other winners were **Al Tavares,** Travel Projections, in the Advanced II competition and Norm Linker, OTIS, in the intermediate class.

# Obituaries

**Larry D. Lorenzo,** 55, who retired last November as a supervisor in Data Processing, died May 26.

The 30-year DOT veteran served with the Air Force in Korea. He is survived by his mother, two sisters and a brother.

* * *

**Munireddy Jagannath,** 54, Senior Engineer, who joined the DOT 16 years ago, died May 14.

A graduate of the University of Mysore, India, he received a masters in engineering from the New Jersey Institute of Technology.

He is survived by his wife, Rathna Rangappa, two sons and a daughter.

* * *

**Gary Spencer Case,** 50, a 21-year DOT veteran who retired as a supervising highway engineer, Bridge Design, in 1979 to become vice president and director of structural engineering of the R.B.A. Group of Morristown, died May 26. He is survived by his wife, Susanne, a son and two daughters.

* * *

**Anthony M. Crea Sr.,** 78, who retired as a principal engineer, materials, in 1970 after 43 years of service, died May 23.

A World War II Army veteran, he retired as a Major after 25 years in the Reserves. He is survived by his wife, Marion, two sons and two daughters.

* * *

**Edward J. Malone,** 76, Chief Bridge Operator II, who retired in 1978 after 18 years service, died this past January. He is survived by two sisters.

# Safety signs unveiled

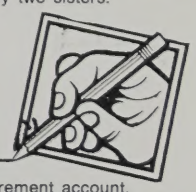
*Frank Bridgewater, Graphic Artist I, and Gabe Palmeri, Supervising Graphic Artist, of the Office of Communications flank former Commissioner Roger A. Bodman and Commissioner Hazel Frank Gluck as they view the new safety logo and road signs the pair designed.*

**Deadline for Jul./Aug. Transporter July 15 Send in your "Good News" forms!**

# Please Note

We have been requested to state that Dominick Critelli shown on page three of last month's **Transporter** is not Dominick D. Critelli, an executive of Local 195 of the IFPTE AFL-CIO, who happens to share the same name.

# 'Dear Personnel'



The following question was submitted by Jeannine A. Lougherty, Senior Clerk Steno., Region IV Construction, Mt. Laurel.

**Q.** ***I would like to know why when an employee works for only one or two days in a pay period due to retirement, resignation, termination, etc., a full two weeks' of payroll deductions are taken out of his/her pay. I have seen this happen to employees who recently retired effective April 1, who only worked one day in the pay period (March 31). I think that this is entirely unfair.***

A. Dear Jeannine:

Taking deductions from an employee's paycheck is not an unfair policy when you consider the benefits the employee is receiving. Many of those benefits are voluntary because of the employee's selection of health coverage, contributory insurance, bonds, etc. The pension deduction is credited to the employee and, if you wish to have all of the monies in your account returned to you, the Division of Pensions will release your contribution. If you are retiring, this contribution will benefit your retirement account.

Aside from voluntary deductions, employees are required to satisfy the tax laws. State and federal taxes are determined by the gross amount of an employee's paycheck and the exemptions the employee has claimed. Some employees would not require a state or federal tax deductions for one day's salary. For calendar year 1986, FICA tax is determined by applying the Social Security rate (7.15%) on the first $42,000 of current earnings. Unemployment and temporary disability insurance must be deducted.

This response, of course, is based on the general rules that apply and, if an employee believes that an error was made, we encourage him or her to bring specifics directly to our attention.

If you have a question on a personnel issue, you may send your question to "Dear Personnel," c/o **Transporter,** Room 135, Headquarters, Trenton. Questions are referred to Natalie Havran, Director of Personnel, for reply. Some will be used in this column and others will be answered directly. Please include your name and work location. Names will be withheld on request.

# Can you identify this moment in history?

Construction and Maintenance crews are often called upon to keep old equipment in working order. However, here is a device that has long been retired from active service, to the relief of equipment operators everywhere.

If you can identify this machine and possibly the years it was in use or if you know the name of the employee, send your guess in writing along with your name, title and work unit or Division to **Transporter,** Room 135, Headquarters, Trenton. Please submit your answers by July 15.

Only one person correctly identified last month's photograph as one of the first buses operated by the New Jersey Transportation Company (later Public Service) in 1917.

John P. Hoschek, Director of the Division of Public Transportation Services, submitted the correct answer, stating that the bus operated between Tenafly and Camp Merritt, an Army embarkation camp during World War I. A partial answer was received from Anker Winther, Supervising Engineer, Construction.

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# Recent retirees

**William Salb,** Administrative Supervisor I, Design, 39 years; **Edward Walker,** Principal Highway Inspector, C/M, 39 years; **Edward Rafasky,** Truck Driver, C/M; 38 years; **Jarret Hunt,** Assistant Chief Engineer, Design, 37 years; **John Frosch,** Area Supervisor Highway Maintenance, C/M, 36 years; **Robert Krouse,** Principal Highway Inspector, C/M, 28 years; **Paul Tripode,** Equipment Operator, Design, 27 years; **Frank Schoellkopf,** Automotive Mechanic, C/M, 26 years; **Elizabeth Brill,** Head Audit Account Clerk, Central Services, 25 years; **George Earle,** Senior Highway Inspector, C/M, 20 years; **Joseph Carina,** Heavy Equipment Operator, C/M, 15 years; **Henry Braverman,** Highway Inspector, C/M, 14 years; **Howard Luck,** Bridge Operator, Design, 13 years; **Mary Kloss,** Secretarial Assistant II, Aeronautics, 11 years, **Frank Stia Jr.,** Maintenance Worker I, C/M, 8 years.